

Proposed Timetable for Implementation

The anticipated timescales relating to the implementation of the restructure proposal are as follows:

Task / Milestone	Date / Deadline
Decision made by Cabinet	3 July 2018
Decision communicated to staff	4 July 2018
Allow for call-in or full Council decision	18 July 2018
Outcome of call-in or Council decision - communicate to staff	19 July 2018
Advertise 3 New Director Roles	19 July 2018
Additional 121 support for Chief Officers (recruitment)	20 July to 10 August
Adverts Close	10 August 2018
Shortlist Applications (with Personnel Ctte)	14 August 2018
Shortlisting Interviews with external candidates	20 to 31 August 2018
Assessment Centre (Newcastle)	10 September 2018
Full Interviews (one role per day)	12 - 14 September 2018
Communicate Results to Chief Officers	17 September 2018
Commence selection process for Deputy Directors	18 September 2018
Expected appointment dates for new Directors	December 2018
